



## MINUTES

### FVWDB Board of Directors & County Consortium Joint Meeting

Thursday, September 16, 2021

Via GoToMeeting

**Board Members Present:** Brian Kaminske, Laura Biehn, Dale Walker, Brad Grant, Jason Hendricks, Tony Beregszazi, Dustin Delsman, Amy Groshek, Russ Haase, JoAnn Hall, Aimee Hostettler, Amanda Kopetsky, Jennifer Marks, Jeff Mikorski, Patty Milka, Sarah Pantol, Melina Roeder, and Debbie Warga,

**Board Members Excused:** Patti Andresen-Shew, Larry Lautenschlager, Jessica Maple, Jose Martinez, Craig Wehner, and Mark Westphal.

**Others Present:** Harley Reabe - Green Lake County Board Chair, Anna Bierer – Wisconsin Literacy Foundation, Kortni Smith - Wipfli, and Anthony Snyder – FVWDB

**Meeting Call to Order:** Once quorum was obtained, Chair Kaminske called the Board to order at 2:38 pm.

**Approval of Meeting Agenda (*Action Item*):** Mr. Kaminske introduced the Board agenda. **Motion to approve the agenda by Mr. Walker, and seconded by Ms. Pantol; motion carried.**

**Approval of Minutes from 8/19/21 Executive Committee Meeting (*Action Item*):** Motion was made to approve the 5/20/21 Executive Committee minutes by Ms. Biehn, and seconded by Ms. Hall; motion carried.

**Grant Presentation:** Mr. Snyder presented a report of all current grants the Board had been awarded, discussed goals, shared outreach plan, covered areas to be served, and answered questions about the grants.

**Finance & Personnel Committee Report (*Action Item*):** Mr. Grant presented the report of the Finance & Personnel Committee from its 9/9/21 meeting, which included: a review of the growth of the Board's 401(k) plan which will result in lower fees; monthly financial reports and some enhancements to the formats of the financial reports by Ms. Smith. **Mr. Hendricks made a motion to accept the report as presented, seconded by Mr. Walker; motion carried.**

**Strategic Programs Committee Report (*Action Item*):** Mr. Snyder updated the Board on the work of the committee and introduced new chair, Debbie Warga. **Mr. Hendricks made a motion to accept the report as presented, seconded by Ms. Milka; motion carried.**

**Featured Presenter:** Mr. Chris Czarnik, noted author and workforce expert, was introduced and presented thoughts on how to find and keep employees during a labor shortage.

**Adjournment:** The meeting was adjourned at 4 pm.