

MINUTES FVWDB Finance & Personnel Committee 2:30 pm, Thursday, April 11, 2024 Via Microsoft Teams

<u>Members in Attendance</u>: Chair Jo Ann Hall, Tony Beregszazi, Brad Grant, Jose Martinez, and Dale Walker.

Members Excused: All Present.

<u>Others in Attendance</u>: Tonya Dedering – Vigeo Nonprofit Advising; Kristy Gamble – Wipfli; and Anthony Snyder – FVWDB.

Call to Order: Ms. Hall called the meeting to order at 2:32 pm.

<u>Approval of Consent Agenda</u> (Action Item): A motion was made by Mr. Martinez, and seconded by Mr. Walker, to approve the Consent Agenda, which included the 4/11/24 Meeting Agenda; Minutes of the 3/14/24 Finance & Personnel Committee Meeting; and a copy of our Annual 990 Report, prepared by Wegner CPAs; motion carried.

Fund-Raising Presentation: Mr. Snyder introduced Tonya Dedering who shared some perspectives on fund-raising for an organization like ours. The Committee asked Mr. Snyder to arrange a follow-up meeting with Ms. Dedering to discuss a proposal.

<u>Update to Staff Discussion</u>: Mr. Snyder shared information on a recent staff termination and a successful outcome to our Wisconsin Unemployment Insurance Appeal Tribunal. No further action at this time.

Update to Federal Earmark: Mr. Snyder reviewed the status of our congressionally directed spending request. We are still awaiting next steps with the award letter and contract. No action at this time.

<u>Update to Personnel Manual</u> (*Action Item*): Mr. Snyder reviewed proposed updates to the Board's Employee Handbook. A motion was made by Mr. Walker, and seconded by Mr. Beregszazi, to accept the updates; motion carried.

<u>Update to Fiscal Policies and Procedures</u> (*Action Item*): This item was removed from the agenda. It will be revisited in the future.

<u>Title V Discussion for Program Year 2024</u> (Action Item): Mr. Snyder reviewed the Request for Proposal from the Wisconsin Department of Health Services (DHS) to provide Title V services in Brown,

Manitowoc and Outagamie counties. A motion was made by Mr. Grant, and seconded by Mr. Martinez, authorizing Mr. Snyder to submit a letter of interest for the project; motion carried.

Board Updates: Mr. Snyder updated the committee on our ineligibility for the Employee Retention Tax Credit, reviewed some further ideas to keep our employees safe as it relates to our Worker Compensation Insurance; and discussed a contract with Jeff Marcella of the Marcella Consulting Corporation to resolve all outstanding Job Center Memorandums of Understanding (MOUs).

Financial Document Review (Action Items): Ms. Gamble and Mr. Snyder reviewed Board Financial Reports from February 2024; the Credit Card Statement from February 2024; and Checks Over \$5,000 from February 2024.

- A motion was made by Mr. Beregszazi, and seconded by Mr. Martinez, to accept the Financial Reports as presented; motion carried.
- A motion was made by Mr. Martinez, and seconded by Mr. Grant, to accept the Credit Card statement as presented; motion carried.
- A motion was made by Mr. Beregszazi, and seconded by Mr. Grant, to accept the report on Checks Over \$5,000 as presented; motion carried. Ms. Hall abstained due to her employer being among the payees

Adjournment: The meeting adjourned at 4:35 pm.

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