



## MINUTES FWWDB Executive Committee Meeting

Thursday, August 19, 2021  
Via Zoom

**Members Present:** Brian Kaminske, Laura Biehn, Dale Walker, Brian Grant, Jason Hendricks, and Sarah Pantol.

**Members Excused:** Waushara County Representative (Due to Open Position) and Harley Reabe (Ex-Officio)

**Others Present:** Anthony Snyder – FVWDB.

**Meeting Call to Order:** Chair Kaminske called the Executive Committee to order at 2:35 pm.

**Approval of Meeting Agenda (Action Item):** Mr. Kaminske introduced the Executive Committee agenda. **Motion by Mr. Walker and seconded by Ms. Biehn to approve the agenda as presented; motion carried.**

**Approval of Minutes from 6/12/2021 Board of Directors Meeting (Action Item):** Motion was made by Mr. Hendricks, and seconded by Ms. Biehn, to approve the minutes from the 6/12/2021 Board of Directors Meeting as presented; motion carried.

**Future Meetings (Action Item):** Mr. Snyder led the discussion about the future of Board and Committee meetings during the ongoing pandemic. **Motion was made by Mr. Hendricks, and seconded by Ms. Biehn, to hold future meetings in a hybrid model – face-to-face with those who were comfortable doing so, along with a virtual option for those that did not; motion carried**

**Finance & Personnel Committee Report (Action Item):** Mr. Grant shared details from the 8/12/21 meeting of the committee which included an updated Board budget with two new grants, wage increases for staff, a modification to expenses for the rural healthcare grant and a review of the June 2021 Financial Statement, the June and July 2021 Credit Card Statement and the May and June 2021 Checks over \$5,000. **Motion was made by Mr. Walker, and seconded by Ms. Biehn, to accept the report of the committee and adopt all recommendations as presented; motion carried.**

**Chief Executive Officer Contract Renewal for PY21 (Action Item):** Mr. Snyder presented a list of this past year's accomplishments and expressed his appreciation for the opportunity to serve.

- **Move to Closed Session as per State Statute 19.85 (1)(c) considering employment, promotion, compensation or performance evaluation data (Action Item):** Motion made by Mr. Grant, and seconded by Mr. Walker; motion carried. Mr. Snyder exited the meeting.
- **Return to Open Session as per State Statute 19.85 (1)(c) for considering employment, promotion, compensation, or performance evaluation data (Action Item):** Motion made by Mr. Grant, and seconded by Ms. Biehn; motion carried. Mr. Snyder returned to the meeting.

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**Approval of Actions Discussed in Closed Session (Action Item): Mr. Walker made a motion to renew Mr. Snyder's employment contract for the PY21 year with a 6% salary increase retroactive to 7/1/21; seconded by Ms. Biehn. Motion passed.**

Adjournment: The meeting was adjourned at 3:12 pm.

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