

MEMORANDUM OF UNDERSTANDING
Pursuant to the Workforce Innovation and Opportunity Act of 2014
A(n) Stand-Alone MOU
For the Oshkosh Job Center;
A(n) Comprehensive Job Center
in the Fox Valley Workforce Development Area (WDA 4).

This Memorandum of Understanding (MOU) fulfills the Workforce Innovation and Opportunity Act requirements to document and reach agreement among State and other required parties for negotiating cost sharing, service access, service delivery and other matters required and essential to the establishment of the local one-stop delivery system. This MOU describes the commitment of the parties to provide integrated workforce services at the job center(s) listed above in WDA 4, Fox Valley Workforce Development Area.

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I. Parties

The parties to this Memorandum of Understanding (MOU) are:

WIOA Required Party	Local MOU Party (Organization Name, Signatory, Contact Person, Address, Phone, Email) (If not operational in the local area, indicate N/A)
Chief Elected Official	Alice Connors County Board Chair Calumet County 206 Court St., Chilton, WI 53014 920-8100255 alice.connors@calumetcounty.org
Local Workforce Development Board	Anthony Snyder Chief Executive Officer Fox Valley Workforce Development Board 1401 McMahon Dr, Suite 200, Neenah, WI 54956 920-594-3655 asnyder@fvwdb.com
WIOA Title I Adult	Jennifer Marks DIRECTOR OF OPERATIONS Phone: 920-292-1332 Email: jmarks@fsc-corp.org Forward Service Corporation 2201 Oregon Street Oshkosh, WI 54902
WIOA Title I Dislocated Worker	Jennifer Marks DIRECTOR OF OPERATIONS Phone: 920-292-1332 Email: jmarks@fsc-corp.org Forward Service Corporation 2201 Oregon Street Oshkosh, WI 54902
WIOA Title I Youth	Jennifer Marks DIRECTOR OF OPERATIONS Phone: 920-292-1332 Email: jmarks@fsc-corp.org Forward Service Corporation 2201 Oregon Street Oshkosh, WI 54902
WIOA Title I Job Corps	Alejandro Muñoz, MBA, PMP Executive Director - Contract Administration LifeSkills Connection Inc.

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	1500 W 3rd St Manning, IA 51455 785-341-4605 alex.munoz@lifeskillsconnection.com
WIOA Title I National Farmworker Jobs Programs (NFJP)	Tim Schindler Vice President of Workforce Development UMOS 2701 South Chase Ave Milwaukee, WI 53207 414-389-6057 timothy.schindler@umos.org
WIOA Title I Native American programs	n/a
WIOA Title I YouthBuild	n/a
WIOA Title II Adult Education and Family Literacy Act (AEFLA) program	Dr. Jennifer Lanter Vice President - Learning/Chief Academic Officer Fox Valley Technical College 1825 N. Bluemound Drive Appleton, WI 54912 920-735-2520 Jennifer.Lanter3774@fvtc.edu Pete Snyder Associate Dean for Adult Education Moraine Park Technical College 235 N. National Ave. Fond du Lac, WI 920-924-3130 psnyder6@morainepark.edu
WIOA Title III Wagner-Peyser ES	Brian Pelon, District Director, Job Service DWD - Division of Employment and Training 515 Pine Street Green Bay, WI 54301 920-930-6560 Brian.Pelon@dwd.wisconsin.gov
WIOA Title IV Vocational Rehabilitation program	Craig Wehner Director Division of Vocational Rehabilitation – WDA 4 2211 Oregon St., Unit U Oshkosh, WI 54901 920-930-6592 Craig.wehner@dwd.wisconsin.gov

Senior Community Service Employment Program (Title V of Older Americans Act of 1965)	Emma Trevino Vice President SER-National 258 S. Main St Fond du Lac, WI 54935 920-907-9898 ETrevino@ser-national.org Mac Johnston, Executive Director Indianhead Enterprises 1426 Indianhead Dr E, Menomonie, WI 54751 mac@indianheadenterprises.com Office 715-231-4160 Mobile 715-215-2780
Trade Adjustment Assistance (Trade Act of 1974)	Jennifer Artz TAA Section Chief 201 E Washington Ave. Madison, Wisconsin 53703 608-733-3849
Jobs for Veterans State Grants (Chapter 41 of Title 38)	Al Garcia Wisconsin Department of Workforce Development (DWD) - Division of Employment and Training Office of Veteran Employment Services Director 8600 Sheridan Road, Kenosha, WI 53142 MS Teams/VOIP: 262-956-6905 Cell: 262-771-4620 alfonzo.garcia@wi.gov
Unemployment Compensation programs under state law	Jim Chiolino Administrator of the Unemployment Insurance Division (UI) Wisconsin Department of Workforce Development (DWD) 201 E. Washington Ave P.O. Box 7946 Madison, WI 53707
Reentry Employment Opportunities (REO) program (Second Chance Act of 2007)	n/a

Career and technical education programs at post-secondary level, authorized under Carl D. Perkins Career and Technical Education Act of 2006	Beth Burns Vice President of Student Success Fox Valley Technical College1825 N. Bluemound Drive Appleton, WI 54912 Phone: (920) 735-5795 Beth.Burns2248@fvtc.edu www.fvtc.edu Pete Snyder Associate Dean for Adult Education Moraine Park Technical College 235 N. National Ave. Fond du Lac, WI 920-924-3130 psnyder6@morainepark.edu
Community Services Block Grant employment and training activities (Community Services Block Grant Act)	Tanya Marcoe Executive Director ADVOCAP 19 W. First Street Fond du Lac, WI 54935 920-922-7760 Tanya.Marcoe@advocap.org Nicole Harrison President & CEO CAP Services 2900 Hoover Road, Suite A Stevens Point, WI 54481 715-343-7525 nharrison@capmail.org
Department of Housing and Urban Development (HUD) employment and training programs	n/a
Non-Required but Allowable Party (If none, indicate N/A)	Local MOU Party (Organization Name, Signatory, Contact Person, Address, Phone, Email)

The information above shall be updated as needed by giving written notice to all parties.

II. Legal Authority

The parties shall comply with all applicable Federal and State laws and regulations, and local laws to the extent that they are not in conflict with Federal or State requirements.

This MOU and its attachments have been created pursuant to the Workforce Innovation and Opportunity Act (29 U.S.C. 3101 et seq.); Joint Rule for Unified and Combined State Plans, Performance Accountability, and One-Stop System Joint Provisions: Final Rule (20 CFR Part 678; 34 CFR Part 361, Subpart F; 34 CFR Part 463, Subpart J); Training and Employment Guidance Letter (TEGL) 16-16, One-Stop Operations Guidance for the American Job Center Network; Rehabilitation Services Administration Technical Assistance Circular 17-02 (RSA-TAC-17-02); TEGL 17-16, Infrastructure Funding of the One-Stop Delivery System; RSA-TAC-17-03.

This MOU is a record in accordance with the Wisconsin State Open Records Law, Wis. Stat. §§ 19.31 – 19.39.

The parties to this MOU agree to abide by confidentiality provisions in 20 CFR part 603, 45 CFR 205.50, 20 U.S.C. § 1232g, 34 CFR part 99, 34 CFR 361.38, and any other applicable Federal and State privacy laws and regulations.

The parties to this MOU agree to comply with the following federal laws and regulations as applicable to this MOU: OMB Guidelines to Agencies on Governmentwide Debarment and Suspension (Nonprocurement), 2 C.F.R. Part 180, including the requirement to include a term or condition in all lower tier covered transactions (contracts and subcontracts described in 2 C.F.R. Part 180, subpart B) that the award is subject to 2 C.F.R. Part 180 and Treasury Department's implementing regulation at 31 C.F.R. Part. 19; Byrd Anti-Lobbying Amendment, 31 U.S.C. 1352; Clean Air Act (42 U.S.C. 7401-7671q.) and the Federal Water Pollution Control Act (33 U.S.C. 1251-1387), as amended.

The parties to this MOU shall not discriminate in their programs and activities as prohibited by Section 188 of WIOA (29 U.S.C. § 3248) and its implementing regulations found at 29 CFR Part 38; the Age Discrimination Act of 1975 (42 U.S.C. § 6101 et seq.), section 504 of the Rehabilitation Act of 1973 (29 U.S.C. § 794), title IX of the Education Amendments of 1972 (20 U.S.C. § 1681 et seq.), and titles VI and VII of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq.).

In connection with the performance of work under this MOU, the parties agree not to discriminate against any employee or applicant for employment because of age, race, religion, color, handicap, sex, physical condition, developmental disability as defined in s. 51.01(5), Wis.

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Stats., sexual orientation as defined in s. 111.32(13m), Wis. Stats., or national origin. This provision shall include, but not be limited to, the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. Except with respect to sexual orientation, the parties further agree to take affirmative action to ensure equal employment opportunities.

This MOU will be construed, interpreted, and enforced according to the laws of the State of Wisconsin.

III. Location(s)

This MOU covers service delivery and related costs associated with the following Comprehensive Job Center.

Oshkosh Job Center

2211 Oregon St., Unit U
Oshkosh, WI 54902-7001
920-404-6801

Monday through Friday, 8:00am to 4:30pm
<https://foxvalleyjobcenters.com/>

IV. Access

One of the primary purposes of WIOA is to increase, particularly for those individuals with barriers to employment, access to and opportunities for the employment, education, training, and support services they need to succeed in the labor market. The needs of workers, youth, and individuals with barriers to employment, including individuals with disabilities, will be addressed in the following ways.

- The parties agree to conduct outreach targeting barriered populations in coordination with one another as follows: Job center partners will continue to provide quality services to the broadest population following universal access and delivery per WIOA. This will involve targeted outreach through methods that will reach these populations and through key partnerships. Outreach methods in place include:
- *Joint outreach events and marketing by the Operator and Title I team in lower-income communities and through human-centered methods that will target individuals and communities facing barriers such as transportation limitations, language barriers, digital

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divides, housing instability, childcare constraints, and limited awareness of available services. These efforts will prioritize culturally responsive engagement, partnerships with trusted community-based organizations, and inclusive communication strategies to ensure equitable access and meaningful participation for all community members.

- *Intensive partner interactions (a list below of some organization partners that work with particular populations). This includes meetings/presentations in conjunction with key partners at least one to two presentations per quarter, ensuring that their clientele have knowledge and information and access to WIOA and Job Center services and programming.
- *Networking with secondary schools/programs
- *Printed marketing materials distributed broadly in the community in conjunction with local government, other state partner entities, libraries, CBOs and other places where targeted populations frequent.
- *Attend community and partner events and participate in key community coalitions and committees to share resources, referrals and information and access to targeted populations.
- *Social media and monthly partner newsletters
- *We are working to expand multilingual outreach materials and the Center uses Language Line for translation services and ensures that visitors needing translation know that this service is available.
- *On-site service provider FSC uses program flyers and a shared email address for all WIOA referrals to coordinate across the system partners.
- *Specific outreach to disability service organizations listed below and in conjunction with partner DVR includes Outreach strategies including co-hosted hiring events and resource fairs, on-site information sessions, and small-group workshops tailored to job seekers with disabilities. Materials will be offered in accessible formats, and events will incorporate accommodations such as translation services and ASL interpretation and assistive technology demonstrations. These efforts will be carried out in close coordination with DVR to align messaging, share referrals, and ensure seamless access to training, supportive services, and employment opportunities for individuals with disabilities.
- The Job Center managers will use a regular (planned monthly) meeting structure facilitated by FVWDB staff to ensure compliance, to review partnership opportunities and referral processes and to address any needed changes. We will track outreach efforts and community contacts through an internal data recordkeeping process.
- A short list of some of the organizations we engage, includes all of the relevant WIOA system partners and their locations and service program staff, as well as numerous outside organizations listed below, along with the populations they serve and provide access to.
 - Career EXCElerate Program
 - Boys & Girls Clubs (In-School Youth, Low-income, LEP/Basic Skills Deficient, English Language Learner)

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- CESA 6 (In-School Youth)
- Rawhide Youth Services (In-School Youth, Low-income, LEP/Basic Skills Deficient)
- Waupaca County Department of Health and Human Services (Low-income, LEP/Basic Skills Deficient, English Language Learner, individuals with disabilities)
- Winnebago County Department of Health and Human Services (Low-income, LEP/Basic Skills Deficient, English Language Learner)
- Oshkosh Kids Foundation (In-School Youth, Low Income, LEP/Basic Skills Deficient)
- World Relief (Low-income, Basic Skills Deficient, English Language Learner)
- State Office of Veterans Services (veterans, TANF, other low-income, individuals with disabilities)
- County probation offices (justice-involved individuals)
- Wisconsin Dept. of Corrections (justice-involved individuals)
- Public libraries (where many lower-income, homeless, housing at-risk, TANF, and other unemployed populations may frequent).
- Winnebago County Housing Authority-FSS Program (housing at-risk)
- Winnebago County Connect (all targeted populations)
- Local food pantries (TANF, SNAP,
- Habitat for Humanity (housing at-risk, all targeted populations)
- Child support agencies
- More than a dozen public and other schools across the workforce areas.
- The parties agree to ensure the physical accessibility of the one-stop center(s) and layouts of the one-stop center(s) that support a culture of inclusiveness, as follows: Partners will work together to assure that the facility and its layout supports a culture of inclusiveness and in particular is welcoming to individuals facing barriers to employment which may also present barriers to access, feeling welcomed at the AJC as a non-threatening environment that reduces administrative steps or documentation beyond the minimum required by WIOA, working toward more flexible hours (a future plan), and so on. Staff know and have solid experience working with the targeted populations so seek to customize work to their needs in a respectful, inclusive environment. Recognizing that individuals with barriers are less comfortable in business or bureaucratic environments, we will work to present a friendly, relaxed and comfortable environment that supports access specifically to individuals and populations with barriers and who typically are not the target of administrative entities and bureaucracies. Public transportation is available within reasonable walking distance of the comprehensive AJC sites. The exterior and interior of the AJC facilities are compliant or working towards compliance with ADA standards. Ramps and automatic doors are available to assist individuals with disabilities to access the facilities. An adequate number of parking spaces that are closest to the door are designated for individuals with disabilities. Entrance doors, water fountains, restroom facilities, and other interior amenities comply with ADA regulations.
- The parties agree to provide full access to all customers to services, including access to technology and materials, made available throughout the local American Job Center System, as follows. (Describe specific arrangements and resources available to assure

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that individuals with barriers to employment, including individuals with disabilities and English language learners, can access available services.): The parties agree to ensure that customers who are deaf or hard of hearing, visually impaired, or have speech-language impairments, have access to appropriate technology, including assistive technology and appropriate accommodations. Examples of these assistance devices include size adjustable computer screens and table heights, keyboards with high contrast keys, headphones with sound adjusting capabilities and American Sign Language interpreters available at no cost. The parties agree to ensure all limited English proficiency (LEP) individuals are provided language access, translation of vital documents, and information to access services as follows: Vital documents are defined as what is necessary for an individual to understand how to obtain any aid, benefit, service, and/or training; necessary for an individual to obtain any aid, benefit, service and/or training; or required by law. Examples include, but are not limited to – Applications, consent and complaint forms – Notices of rights and responsibilities (EO is the Law); Notices advising LEP individuals of their rights under this part, including the availability of free language assistance; rulebooks; Letters or notices that require a response from the beneficiary or applicant, participant or employee. Babel notices are provided. Oral interpretation is provided upon request at no charge to the customer. We routinely collect information regarding the LEP participant's preferred primary language to alert the agency of the need for a qualified interpreter. The language information for each client is part of our database. There are fewer than 5 percent and less than 1,000 persons in a language group. Our agency will provide written notice to those LEP groups in their primary language of their right to receive oral language interpretation and written vital materials free of cost.

- The parties, with the exception of WIOA Title IV Vocational Rehabilitation program, agree to offer priority of service to veterans and eligible spouses for all WIOA programs, and additionally to recipients of public assistance, other low-income individuals, and individuals who are basic skills deficient when providing individualized career services and training services with WIOA Adult funds.

V. Referral

The One-Stop Operator will ensure implementation of the referral process established by the parties. The referral system will provide integrated and seamless delivery of services and activities to both job seekers and employers, as described below.

- The parties agree to familiarize themselves with the requirements for participation in each of the required party programs.
- To the extent possible, the parties agree to develop materials summarizing their program requirements and to make this accessible to all parties in the local area one-stop centers.
- The parties agree to refer individuals who may be eligible for each other's programs to one another for services.
- The parties agree to evaluate ways to improve the referral process.

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- The parties commit to robust and ongoing communication required for an effective referral process.
- The parties commit to actively follow up on referrals to assure that resources of the parties are being leveraged at an optimal level.

Methods of referral to be used include customizing the method used to meet the needs of the customer. Referral methods may include providing a direct connection at the Job Center within a reasonable time, by phone or through a real-time Web-based communication, to a program staff member who can provide program information or services, including career services, to the customer. Staff may also provide a phone number, Web site, information, pamphlets, or other materials to assist in the referral process. Examples may include but are not limited to the following: Identification of a single point of contact for service delivery at the partner's program; Email or instant messaging; Facilitating phone calls between partner agency staff and clients; Live chat via Skype or FaceTime.

VI. Duration

This MOU supersedes any previous MOUs for the job center(s) included in this MOU. This MOU shall remain in effect for one program year, effective as of July 1, 2026 to June 30, 2027 or until terminated by the repeal of the Workforce Innovation and Opportunity Act, otherwise by action of law, or in accordance with this MOU. Modifications to this MOU during its effective period shall be governed by Section VII, Modification.

If there are any changes in the signatory official of the local workforce board or Chief Elected Official, the MOU must be re-executed by the new signatory official. If the new signatory official does not agree to sign the MOU, they must follow the Modification procedures in Section VII to sign a new MOU.

If any part of this MOU is found to be null and void, or is otherwise stricken, the rest of this MOU shall remain in force.

VII. Modification and Termination

This MOU may be amended at any time by written agreement of the parties. If the actual expenditures for a budget line item are projected to increase by 10% or more from the budgeted line item, then the direct payor for that line item must notify all parties participating in the Budget in writing so they may determine whether they agree to amend the MOU.

This MOU shall be amended upon agreement of the parties, consistent with federal, state or local laws, policies, or regulations, for one or more of the following reasons:

- The addition or removal of a party from this MOU;

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- The addition or removal of program responsibilities for any party that administers a Federal program;
- A change in the physical location of any of the job center(s) included in this MOU;
- A change in one or more of the methods to allocate costs in the Budget;
- The need to renegotiate a party's proportionate share of cost-based changes in the method or service delivery or program or funding changes that affect a party's continued ability to meet its shared cost obligations;

Any party may request an amendment to this MOU by giving written notice of the request to the contact person for each of the parties listed at the addresses shown in Section I, considering any information updates received by the parties pursuant to Section I. The written notice must include the reason(s) for the amendment request, each Section of the MOU that will require revision, and the desired date for the amendment to be effective. The Fox Valley Workforce Development Board shall be responsible for leading and conducting local negotiations regarding the amendment request. Amendments shall not take effect until signed by all parties.

Any party may withdraw from this MOU by giving written notice of intent to withdraw at least 90 calendar days in advance of the effective withdrawal date. Notice of withdrawal shall be given to the contact person for each of the parties listed at the addresses shown in Section I, considering any information updates received by the parties pursuant to Section I. If any party withdraws, the MOU shall remain in effect with respect to other remaining parties until the MOU is renegotiated. Any failure to execute an MOU with a required party must be reported by the local workforce development board to the Governor.

Agreements are made contingent on availability of funding for each required program. In the event of elimination of or any reduction in funding or the nonappropriation of funds by the federal funding source, the affected party may terminate this agreement without penalty or further obligation. The affected party shall provide notice, in writing, to the other parties of termination due to loss and/or reduction of funding, and any such termination pursuant to this paragraph will be effective upon the date of the written notice unless otherwise indicated.

VIII. Budget

The Budget(s), including the infrastructure and shared delivery costs for this MOU among and between the parties, will be reviewed annually and may be renegotiated. The attachment(s) contain the Budget(s) for the job center(s) included in this MOU and represent final budget agreement(s) based on expected annualized numbers. Costs have been allocated based upon an FTE calculation as outlined in Attachment A. Parties agree to cover costs through cash and in-kind contributions as shown on the attachment(s). See Section X for the list of attachments.

Parties agree to actively participate in future MOU negotiations in good faith to reach consensus. The Fox Valley Workforce Development Board is responsible for beginning negotiations for subsequent MOUs no later than 90 days prior to the expiration of this MOU.

Reconciliation of actual costs will occur quarterly. Tracking of in-kind contributions will be completed by reporting of hours for in-kind personnel, and provision of invoices or other documentation for goods provided.

a. Infrastructure Funding

See Section X: List of Attachments.

b. Shared Delivery Cost Funding

See Section X: List of Attachments.

c. Payment Schedule

The parties who are contributing to the costs of the job center(s) intend to pay amounts due to other parties on the schedule in attachment(s). However, recognizing that actual amounts due may vary from the budgeted amount due, appropriation and availability of Federal funding, and other factors could affect a party's ability to pay pursuant to the schedule, the parties agree to robust and ongoing communication regarding the scheduling of actual payments due. The parties agree to act in good faith regarding making payments due to other parties.

d. Closeout

The parties agree to submit final invoices or other supporting documents within 60 days of the end of the Program Year to facilitate closeout of the MOU and associated SOLAR budgets. Invoices submitted after closeout will not be processed and remaining funds can be de-obligated.

IX. Other Provisions

a. Drug and Alcohol-free Workplace

All parties will comply with the Drug-Free Workplace Act of 1988, 41 USC 702 et seq. and 2 CFR part 182, which require that all organizations receiving grants from any Federal agency maintain a drug-free workplace. Failure to comply with these requirements may be cause for suspension or debarment under 2 CFR part 180, as adopted by the U.S. Department of Education at 2 CFR part 3485, and the U.S. Department of Labor regulations at 29 CFR part 94.

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b. Non-Assignment

Except as otherwise indicated herein, no party may, during the term of this MOU or any renewals of this MOU, assign or subcontract all or any part of the MOU without prior written consent of all other parties.

c. Negligence

All parties to this MOU recognize the partnership consists of various levels of government, not-for-profit, and for-profit entities. Each party to this MOU shall be responsible for injury to persons or property resulting from the negligence on the part of itself, its employees, its agents, or its officers. No party assumes any legal responsibility for any other party's negligent act or omission.

d. Local provisions

Not Applicable.

X. List of Attachments

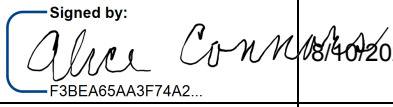
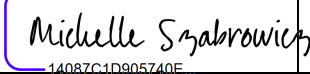
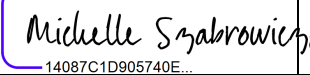
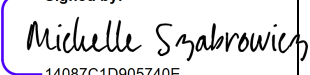
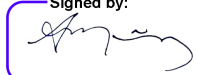
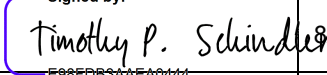
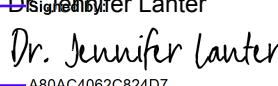
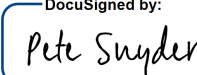
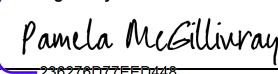
The following attachments for each job center(s) are incorporated as part of this MOU:

Attachment A: Infrastructure Funding Agreement(s)(IFA). Oshkosh Job Center
Attachment B: Shared Delivery Cost Agreement(s)(SDC). Oshkosh Job Center
Attachment C: Services Grid(s)(SG). Oshkosh Job Center
Attachment D: SOLAR (Sharing of Local Area Resources) Budget(s). Oshkosh Job Center
Attachment E: FVWDB Job Center Costs Split Calculations
Attachment F: FVWDB PY26 MOU Oshkosh Job Center Cost Breakdown

XI. Signatures

The parties acknowledge that they have read the MOU and its attachments, understand them, and agree to be bound by their terms and conditions. The parties agree that the MOU and its attachments are the complete and exclusive agreement between the parties and supersede all proposals, letters of intent or prior agreements, oral or written, and all other communications and representations between the parties relating to the subject matter of the MOU.

The individuals signing below have the authority to commit the party they represent to the terms of the MOU and do so commit by signing below.

WIOA Required Party	Name	Title	Signature	Date
Chief Elected Official	Alice Connors	County Executive, Winnebago County	Signed by:  F3BEA65AA3F74A2...	8/10/2026
Local Workforce Development Board	Anthony Snyder	CEO, Fox Valley Workforce Development Board	DocuSigned by:  80C3B776CFBB412...	8/9/2026
WIOA Title I Adult	Michelle Szabrowicz	CEO, Forward Service Corporation	Signed by:  14087C1D905740E...	8/10/2026
WIOA Title I Dislocated Worker	Michelle Szabrowicz	CEO, Forward Service Corporation	Signed by:  14087C1D905740E...	8/10/2026
WIOA Title I Youth	Michelle Szabrowicz	CEO, Forward Service Corporation	Signed by:  14087C1D905740E...	8/10/2026
WIOA Title I Job Corps	Alejandro Muñoz	Executive Director, LifeSkills Connection, Inc.	Signed by:  C9FEEDFF6F5C416...	8/10/2026
WIOA Title I National Farmworker Jobs Programs (NFJP)	Tim Schindler	Vice President of Workforce Development	Signed by:  E88FDB3AAEA0444...	8/10/2026
WIOA Title I Native American programs	n/a			
WIOA Title I YouthBuild	n/a			
WIOA Title II Adult Education and Family Literacy Act (AEFLA) program	Dr. Jennifer Lanter	Vice President Learning Chief Academic Officer Fox Valley Technical College	Signed by:  A80AC4062C824D7...	8/10/2026
	Pete Snyder	Associate Dean for Adult Education Moraine Park Technical College	DocuSigned by:  230E5FE0AC34420...	8/10/2026
WIOA Title III Wagner-Peyser ES	Pamela McGillivray	DWD Deputy Secretary	Signed by:  236276D77EED448...	8/19/2026

WIOA Title IV Vocational Rehabilitation program	Meredith Dressel	Division of Vocational Rehabilitation Administrator	Signed by: <i>Meredith Dressel</i> 8792CD2339344D3...	8/17/2026
Senior Community Service Employment Program (Title V of Older Americans Act of 1965)	Emma Trevino	Vice President, SER National	DocuSigned by: <i>Emma Trevino</i> 0E6337488303431...	8/10/2026
	Mac Johnson	Executive Director, Indianhead Enterprises	Signed by: <i>Mac Johnston</i> 0D429E79158B412	8/10/2026
Trade Adjustment Assistance (Trade Act of 1974)	Pamela McGillivray	DWD Deputy Secretary	Signed by: <i>Pamela McGillivray</i> 236276D77EED448...	8/19/2026
Jobs for Veterans State Grants (Chapter 41 of Title 38)	Pamela McGillivray	DWD Deputy Secretary	Signed by: <i>Pamela McGillivray</i> 236276D77EED448...	8/19/2026
Unemployment Compensation programs under state law	Pamela McGillivray	DWD Deputy Secretary	Signed by: <i>Pamela McGillivray</i> 236276D77EED448...	8/19/2026
Reentry Employment Opportunities (REO) program (Second Chance Act of 2007)	n/a			
Career and technical education programs at post-secondary level, authorized under Carl D. Perkins Career and Technical Education Act of 2006	Beth Burns	Vice President of Student Success, Fox Valley Technical College	Signed by: <i>Elizabeth A Burns</i> CEC050AAF04F4A2...	8/10/2026
	Pete Snyder	Associate Dean for Adult Education, Moraine Park Technical College	DocuSigned by: <i>Pete Snyder</i> 230E5FE0AC34420...	8/10/2026
Community Services Block Grant employment and training activities (Community Services Block Grant Act)	Tanya Marcoe	Executive Director, ADVOCAP	Signed by: <i>Tanya Marcoe</i> DCAA08C05CB146C...	8/9/2026
	Nicole Harrison	President and CEO, CAP Services	DocuSigned by: <i>Nicole Harrison</i> FFF351E940AF4FB...	8/11/2026
Department of Housing and Urban Development (HUD)	n/a			

employment and training programs				
Non-Required but Allowable Party	Name	Title	Signature	Date