

MINUTES FVWDB Board of Directors Meeting

2:30 pm Thursday, October 16, 2025 Via Microsoft Teams

Members Present: Chair Sarah Pantol, Vice Chair Jo Ann Hall, Secretary Josh Kilgas, Treasurer Jose Martinez, Immediate Past Chair Laura Biehn; Directors Tony Beregszazi, Dustin Delsman, Brad Grant, Amy Groshek, Aimee Hostettler, Jennifer Marks, Jose Martinez, Kari Meixl, Jeff Mikorski, Brian Pelon, Shannon Seaman, Christina Stelter, Chelsea Stindt, and Craig Wehner.

Members Excused: Directors Jason Hendricks, Brian Kaminske, and Melina Roeder.

Others Present: Alexander Fischer – Local Program Liaison from the Wisconsin Department of Workforce Development, and Anthony Snyder – FVWDB.

Meeting Call to Order: Chair Pantol called the Board of Directors to order at 2:30 pm.

Roll Call by Chair: Each member of the Board introduced themselves.

Approval of Agenda (*Action Item*): A motion was made by Mr. Martinez and seconded by Ms. Hall to approve the agenda as presented; motion carried.

Approval of Minutes from the 9/12/25 Executive Committee Meeting (Action Item): Chair Pantol introduced the meeting minutes. Motion by Mr. Kilgas, and seconded by Mr. Martinez, to approve the minutes as presented; motion carried.

Strategic Programs Committee Report (Action Item): Committee Chair Kilgas discussed his efforts to meet with each member of the committee to discuss plans for this year and updated the Board on his approach as chair. Members of the Board offered feedback and members of the committee present encouraged other Board members to join the SPC. Motion was made by Mr. Mikorski and seconded by Mr. Beregszazi, to accept the report of the Strategic Programs Committee as presented; motion carried.

Finance & Personnel Committee Report (Action Item): Committee Chair Martinez Hall reviewed the recent activities of the committee and shared the most recent financial reports. Motion was made by Mr. Beregszazi, and seconded by Ms. Marks, to accept the Report of the Finance & Personnel Committee as presented; motion carried.

Board Update: Board and staff updates were presented and discussed.

 Strategic Planning for FVWDB – Chair Pantol discussed the benefits of strategic planning for the Board, something that was started last in 2018, but disrupted by COVID. Chair Pantol believes planning would reengage the Board in our work and improve overall operations.

- WIOA 101 by Wisconsin DWD Mr. Snyder highlighted the recent WIOA 101 presentation by DWD and
 urged all Board members to view the presentation online to gain a better understanding of the work of
 DWD and the Board.
- Mission of FVWDB and Current Funding Mr. Snyder reviewed information on the Board's funding sources and shared how the diversified funding helps us continue our mission of "Working collaboratively in our communities to create and sustain a fully engaged, talented workforce for tomorrow, and beyond".
- Oshkosh Job Center/Mini Job Fairs Update With DWD's decision to close the Menasha Job Center, staff
 have been operating in a temporary location at the Oshkosh Public Library since 7/28/25, while a new
 permanent site at 2211 Oregon Street in Oshkosh undergoes remodeling. A flyer for upcoming Mini-Job
 Fairs in our region was also shared
- Project ROBUST and Human Centered Design Angelica Garcia and Collene Ford, representatives of
 Third Sector, reviewed the details on our Congressionally Directed Spending grant, made possible through
 the collaboration of Sen. Tammy Baldwin, and shared the concept of HCD and grant timeline. ROBUST
 stands for Re-Engaging Out-of-Work Barriered and Underserved individuals through System
 Transformation.

Labor Market Update: Ryan Long, DWD Regional Labor Economist, presented an overview of the recent economic trends in our region and state, offering insights into the current and future projections for the labor market in our area. Board members asked questions.

Board Member Round Robin: CEO Snyder shared that FVWDB's Business Solutions Manager Bobbi Miller was celebrating her 20th anniversary with the Board on 10/17/25. Board members also were encouraged to share information on workforce development activities in their areas or at their employer.

Adjournment: The meeting was adjourned at 4:22 pm.

###

The Fox Valley Workforce Development Board is an equal opportunity employer and service provider. If you have a disability and need assistance with this information, please dial 7-1-1 for Wisconsin Relay Service or at 800-947-3529. At no cost, you may request information in an alternate format, including language assistance or translation information to your preferred language by contacting us at (920) 594-3655.

