



MINUTES

Strategic Programs Committee Meeting

1 pm, Thursday, March 5, 2026

Via Microsoft Teams

Members in Attendance: Chair Josh Kilgas, Robyn Hallet, Ryan Long, Jennifer Marks, Jeff Mikorski, Brian Pelon, Shannon Schultz, and Craig Wehner.

Members/Participants Excused: Mindie Boynton, and Boe Ramsey.

Others in Attendance: Alec Fischer, Wisconsin Department of Workforce Development, and Kati Cunningham and Anthony Snyder, Fox Valley Workforce Development Board.

Call to Order: Chair Kilgas called the meeting to order at 1:01 pm.

Approval of Consent Agenda (Action Item): A motion was made by Schultz, and seconded by Marks, to approve the Consent Agenda, which included the 3/5/26 Meeting Agenda and the 12/4/25 Meeting Minutes; motion carried.

Introductions: Each member of the committee, along with guests, introduced themselves and their organizations.

Monitoring Review:

- Snyder, assisted by Marks and Fischer, walked the committee through the US Department of Labor (DOL) Monitoring Report from Fall 2025, noting areas needing attention and the steps taken to train our staff and career planners.
 - A request was made of Fischer to join this group for a follow-up discussion on the DWD Eligible Training Programs List (ETPL).
- Snyder, assisted by Marks, shared the process to gather the information in the report, as well as the actions taken as a result of this monitoring.

Future Reporting and Key Performance Indicators (KPIs):

- Outputs vs. Outcomes - Kilgas walked the committee through an overview of what he shared at the 2/19/26 FVWDB Board of Directors' Meeting regarding the future focus for the SPC.
 - Committee discussed possible KPIs specific to employment and stability, and work readiness.
 - Marks cautioned the group to focus less on specific caseload numbers at this point, due to the amount of change that will come with PY26, and to avoid any manual tracking being done to avoid human error.
 - Discussed the need for balance in speed to enrollment and effective assessment to place into the right programs.
 - What is the role we have in the broader community? What is the rest of the ecosystem? How do we work together, what is our lane/value, how do we help?
 - Can we have more intentionality in our work?

- Call for task force interest list
 - Schultz; Marks nominated Lea Keesler and Angel Gilbertson of Forward Service Corporation.
 - Others are encouraged to participate.

Diversification of Revenue:

- How might we diversify revenue? Possible instability in funding from traditional grants, we have some opportunity to look into this an option for risk mitigation and deeper service to clients.
- How might we find options that aren't as restrictive?
 - Specific to working with companies and corporations vs. individuals due to infrastructure needed.
- How can we build financial stability and ensure solvency if grants are not as plentiful?
- We are a 501(c)3 organization and we are able to seek out other dollars/funding. We haven't done so to this point.
- Topic left as open for next time for open discussion

Committee Members Round Robin on Workforce Issues: Members shared information on a variety of workforce development activities in their area or organization.

- Marks shared that FSC will be using [Oshkosh Public Library JobPod](#) to advertise their programs and see how WIOA programs might get some more people in the community support.
- Snyder shared information about upcoming [Job Fairs](#) and asked for the Committee support to spread the word.

Adjournment: The meeting was adjourned at 2:58 pm.

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