MINUTES
FVWDB Finance & Personnel Committee
2:30 pm, Thursday, November 12, 2026
Via Zoom

Members in Attendance: Chair Jose Martinez, Tony Beregszazi and Sara Cardinal.

Members Excused: None

Others in Attendance: Amanda Hodge – Dean Dorton, and Anthony Snyder – FVWDB.

Call to Order: Chair Martinez called the meeting to order at 2:50 pm and shifted to ZOOM *(Meeting start delayed due to the Worldwide Microsoft Outage)*

Approval of Consent Agenda *(Action Item)*: A motion was made by Cardinal, and seconded by Beregszazi, to approve the Consent Agenda, which included the 11/12/26 Meeting Agenda; Minutes of the 10/8/26 Finance & Personnel Committee Meeting; Usage Report on the Board's EAP Benefit for Staff; FVWDB Unemployment Insurance Reserve Account Information; WIPFLI 401(k) Updated Service Agreement, Terms & Conditions, and Service Fee Addendum; FVWDB 401(k) Plan Statement for October 2026; Accounting & Financial Policies Manual Update; and Board Staff Health Insurance Cost Update; motion carried.

FVWDB IT Overview: The Board's IT consultant, George Egonut (Geo Ego Tech), reviewed a 5-year timeline of IT enhancements and a proposal for continued work, including a push toward AI services. **Although not required due to the cost, a motion was made by Beregszazi, and seconded by Cardinal, to move forward with the IT enhancement proposal for an amount not to exceed $2,500; motion carried.**

Updating Personnel Manual/Handbook *(Second Reading)*: The committee reviewed a second draft of the updated FVWDB Employee Handbook. Snyder reviewed a list of open items and secured committee input. The committee will have a third reading and final approval in December 2026.

Board 401(k) Plan – Adoption of Required SECURE 2.0 Resolution *(Action Item)*: Snyder presented a brief overview of the resolution and answered questions. **A motion was made by Beregszazi, and seconded by Cardinal, to recommend approving and adopting the Amendment to Implement SECURE 2.0; motion carried.**

<u>Financial Document Review</u> ***(Action Items)*****:** Hodge and Snyder reviewed Board Financial Reports and the Checks Over $5,000 Report from September 2026; and the Credit Card Statement from October 2026. **Motion made by Beregszazi, and seconded by Cardinal, to accept the reports as presented; motion carried.**

<u>Round Robin on Workforce Issues</u>: Committee members shared information on any workforce development matters in their communities and within their organizations.

<u>Adjournment</u>: Motion made by Beregszazi, seconded by Cardinal, to adjourn the meeting at 4:20 pm.

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